The Regulation Requiring Faculty's Physical Presence at School

A resolution governing full-time teacher's stationing-at-school for 4 days regulation, which had been passed in last year's pan-colleges conference, is expected to be fully implemented this semester.

The resolution decrees that a full-time faculty should be physically present at school for 4 days which, however, can be split into 8 half-days.

And a faculty has the option to choose from Monday thru Friday, including morning, afternoon and evening, and each time slot of these three divisions will be considered a half day.

Furthermore, the stationing-at-school regulation also includes the 8-hour time for teaching classes, plus hours for student counseling. In case a faculty is unable to arrange the 8 half-day hours by lumping them neatly into 3 time slots, he/she must arrange 32 hours at his/her convenience to meet the requirement.

As for Saturdays, no half-days will be allowed except for faculties who take in-service or on-the-job training courses. But a full-timer from the Office of Physical Education when training students representing school teams will be made an exception. In other words, the half-day credit will be accepted.

In completing the form of office hours, a faculty should remember to

indicate involved activities such as teaching, counseling students, doing research at school, attending meetings, administrative service, and other duties. He/she is also required to fill out the office hours in a consolidated form, file it with the first-level teaching unit and has the copy posted outside the research room and made the copy available in the department and college offices, to which he/she belongs.

In case of any change after the deadline of withdrawal and addition of courses, a new form should be submitted to replace the old one. Those who have administrative duties should indicate their office locations.

For violation of such a code, an admonition will be issued by the responsible teaching unit; if no improvement is followed after admonition, it will be put on the faculty's file along with his/her accumulated performance record for reference, when promotion comes up in the future. For flagrant offenders, they will be handled by departments and colleges for necessary actions.

But the regulations have caused mixed reactions from the faculties. Not every one is happy or in favor of them.

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